



## **Diversity, Equity, and Inclusion Committee**

The Diversity, Equity, and Inclusion (DEI) Committee is a staff-led committee consisting of representatives from each division in the library. The purpose of this committee is to develop and promote strategies and best practices within the realms of racial, social, sexual, and gender diversity for staff and our customers. The DEI Committee further serves as an opportunity for non-committee members a place to provide suggestions and challenges for the DEI.

### **The goals of the committee shall include but are not limited to:**

- Reviewing library policies that relate to diversity, equity, and inclusion and making recommendations for change and implementation where appropriate.
- Creating proposals, policies and best practices for hiring, retaining, and interacting with management and staff from diverse backgrounds.
- Review and recommend programming, material and activities to make sure they are diverse and inclusive
- Review library policies, programming, and activities to make sure they adhere to restorative justice practices
- Actively promoting diversity initiatives in library locations and supporting those customers and staff who participate in such activities.
- Continually review material, training, and other research to make certain that APL remains on the cutting edge of diversity initiatives.